



Giving Hope Today

EMPLOYMENT OPPORTUNITY

The Salvation Army

Ontario Division

| | | | |
|----------------------|------------------------------------|------------------------|-------------------|
| Job Title: | Residential Care Worker | Competition #: | |
| Department: | Housing with Supports Home | Position Type: | Casual / Relief |
| Salary Range: | Start at \$17.13 | Shifts: | |
| Location: | 355 Church Street, Windsor Ontario | Posting Date: | November 10, 2020 |
| Unionized: | YES | Posting Expiry: | |

TERMS AND CONDITIONS

This is a **casual relief** position with **no guaranteed hours**. Flexibility in scheduling is required. The work schedule may vary according to schedule needs to be filled. It is a 24 hours and 7 days position with three shifts daily, 12:00am-8:00am, 8:00am-4:00pm and 4:00pm-12:00am. **Availability for weekend and after-hours during weekdays is required.** Normal location of work is at Windsor Centre of Hope, 355 Church Street, Windsor ON N9A 7G9. **Interested applicants must respond in writing with a cover letter and resume.** We thank all applicants, however, only those candidates to be interviewed will be contacted.

MISSION AND VALUES

The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world. Each position contributes to the mission of The Salvation Army.

Watch inspiring stories from some of those who have been helped through The Salvation Army's programs: <https://www.youtube.com/watch?v=knKn2ol2y7c&feature=youtu.be>

The Salvation Army Canada and Bermuda has four core values:

Hope: We give hope through the power of the gospel of Jesus Christ.

Service: We reach out to support others without discrimination.

Dignity: We respect and value each other, recognizing everyone's worth.

Stewardship: We responsibly manage the resources entrusted to us.

JOB DESCRIPTION

RESPONSIBILITIES

- Participate in development and implementation of resident case plans
- Report to program Manager progress, changes and / or regression in the resident's status
- Within the resident's existing environment encourage, where applicable, positive life-style alternatives: socialization, grooming and hygiene, external social opportunities, respect for dignity of themselves and others, support resident ownership of own actions and problem solving
- Help residents develop problem solving and coping skills
- Maintain accurate records of resident stays on paper and/or computer
- Monitor basic medical care, handle out and ordering of medications, record medication on eMAR system
- Ensure that fire safety and public health standard care is maintained
- Identify severe dysfunctional behaviors i.e. substance abuse, etc. and consult program Manager
- Plan and implement a meaningful activity, held at WCOH
- Responsible for keeping the floor and resident's room clean
- Available for other duties as assigned by Manager

QUALIFICATIONS

- Minimum Secondary School Diploma with at least two years relevant experience; A University degree, college diploma or certificate from a recognized institution with studies in counseling or related experience is preferred
- Experience working with a diverse population, including mental health and addictions, is an asset
- Demonstrated ability to use sound judgment when making decisions
- To communicate effectively and efficiently in a positive manner as it relates to all levels of interaction with colleagues, residents and community
- Good computer working skills with Microsoft office and using working email for communication.
- Experience with or willing to learn program specific software such as; HIFIS and MED e-care
- A high degree of proficiency in duties as well as being able to handle and prioritize numerous tasks and evident desire for self-development, ability to follow detailed instructions
- Be sensitive and empathetic to vulnerability of resident, Self-motivated and disciplined
- Updated Criminal Police Investigation Check with vulnerable sector screening, First Aid/CPR certificate, Non-Violent Crisis Intervention training, and Naloxone Training
- Updated Medical Clearance from physician with TB test within 24 months
- Hold a valid Ontario full Class G Driver's License, a current driver's abstract that is acceptable from a liability and risk management perspective

The Salvation Army will accommodate candidates as required under applicable human rights legislation. If you require a disability-related accommodation during this process, please inform us of your requirements.

Internal Applicants, please advise Department Heads of your intentions prior to submitting your application.

Applications Accepted via:

Email: Hua_zhang@can.salvationarmy.org
 Attention to: Hua Zhang, Business Director
 Please, no phone calls.

