



## Employment Opportunity - Ontario Division

<b>Job Title:</b>	Residential Case Worker	<b>Competition #:</b>	1
<b>Department:</b>	Housing with Supports Home	<b>Status/Position Type:</b>	Temp; Part-time
<b>Compensation:</b>	\$17.30 per hour	<b>Unionized:</b>	Yes
<b>Ministry Unit:</b>	Windsor Centre of Hope	<b>Date posted:</b>	December 14, 2021
<b>Address:</b>	355 Church Street, Windsor ON	<b>Posting Expires:</b>	December 19, 2021
<b>APPLICATIONS ACCEPTED BY:</b>			
<b>Email:</b> Hua.Zhang@salvationarmy.ca <b>Attention:</b> Hua Zhang, Business Director <b>Please, no phone calls.</b>			
<b>MISSION, VISION AND VALUES:</b>			
<p>The Salvation Army is an international Christian church. Its message is based on the Bible; its ministry is motivated by love for God and the needs of humanity.</p> <p><b>Mission Statement</b>  The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world.</p> <p><b>Vision Statement</b>  We are an innovative partner, mobilized to share hope wherever there is hardship, building communities that are just and know the love of Jesus.</p> <p><b>Core Values:</b>  <b>Hope:</b> We give hope through the power of the gospel of Jesus Christ.  <b>Service:</b> We reach out to support others without discrimination.  <b>Dignity:</b> We respect and value each other, recognizing everyone's worth.  <b>Stewardship:</b> We responsibly manage the resources entrusted to us.</p>			
<b>TERMS AND CONDITIONS:</b>			
<b>POSITION PURPOSE SUMMARY:</b>			
<p>The Salvation Army Windsor Centre of Hope Residential Care Worker is responsible to assist the needs of the residents in the Housing with Supports Home program. Identify problems and changes in residents' behavior to be reported to the Manager. Assist in implementation of resident's treatment plan. Provide activities to residents in program and to assist in the development of a healthy lifestyle. Objective is to provide a wholesome atmosphere directed to clients physical emotional and spiritual well-being and to raise resident to a higher level of living.</p>			
<b>RESPONSIBILITIES</b>			
<ul style="list-style-type: none"> <li>• Participate in development and implementation of resident case plans</li> <li>• Report to program Manager progress, changes and / or regression in the resident's status</li> <li>• Within the resident's existing environment encourage, where applicable, positive life-style alternatives: socialization, grooming and hygiene, external social opportunities, respect for dignity of themselves and others, support resident ownership of own actions and problem solving</li> <li>• Help residents develop problem solving and coping skills</li> <li>• Maintain accurate records of resident stays on paper and/or computer</li> <li>• Monitor basic medical care, handle out and ordering of medications, record medication on eMAR system</li> <li>• Ensure that fire safety and public health standard care is maintained</li> <li>• Identify severe dysfunctional behaviors i.e. substance abuse, etc. and consult program Manager</li> <li>• Plan and implement a meaningful activity, held at WCOH</li> <li>• Responsible for keeping the floor and resident's room clean</li> <li>• Available for other duties as assigned by Manager</li> </ul>			
<b>QUALIFICATIONS</b>			
<ul style="list-style-type: none"> <li>• Minimum Secondary School Diploma with at least two years relevant experience; A University degree, college diploma or certificate from a recognized institution with studies in counseling or related experience is preferred</li> <li>• Experience working with a diverse population, including mental health and addictions, is an asset</li> <li>• Demonstrated ability to use sound judgment when making decisions</li> <li>• To communicate effectively and efficiently in a positive manner as it relates to all levels of interaction with colleagues, residents, and community</li> <li>• Good computer working skills with Microsoft office and using working email for communication.</li> <li>• Experience with or willing to learn program specific software such as HIFIS and MED e-care</li> <li>• A high degree of proficiency in duties as well as being able to handle and prioritize numerous tasks and evident desire for self-development, ability to follow detailed instructions</li> <li>• Be sensitive and empathetic to vulnerability of resident, Self-motivated and disciplined</li> </ul>			





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- Updated Criminal Police Investigation Check with vulnerable sector screening, First Aid/CPR certificate, Non-Violent Crisis Intervention training, and Naloxone Training, updated Medical Clearance from physician
- Hold a valid Ontario full Class G Driver's License, a current driver's abstract that is acceptable from a liability and risk management perspective

### WORKING CONDITIONS:

- This is a **temporary part-time** position based on 16 hours per week.
- The work schedule is determined in consultation with your supervisor and may vary according to requirements of responsibility. Normal hours of operation are **Saturday and Sunday, 7:00 a.m. to 3:00 p.m**
- Normal location of work is at Windsor Centre of Hope, 355 Church Street, Windsor Ontario N9A 7G9.

*In support of our commitment to a healthy and safe workplace and community, The Salvation Army (TSA) has a vaccination requirement for all employees in Canada. The successful candidate will be made an offer of employment on the condition of being fully vaccinated against COVID-19 and will be required to provide proof of full vaccination, prior to their employment start date. The requirement to be fully vaccinated is subject to provincial/territorial human rights legislation. If the candidate is unable to vaccinate for a reason protected by the Human Rights Code, a request for accommodation can be submitted and written proof satisfactory to TSA will be required.*

Successful candidates will be required to provide a satisfactory Criminal Record Check and/or Vulnerable Sector Screening.

**The Salvation Army offers accommodation for applicants with disabilities in its recruitment process. If you are contacted to participate in an interview or screening process, please advise us if you require accommodation.**

We thank all applicants, however, only those candidates to be interviewed will be contacted.

*You must advise your managing supervisor of your intentions prior to submitting your application.*

